

## Director of High School Ministry

### The Chapel – Akron Campus

**Reports to:** Family Ministry Director

**Works with:** Family Ministry Team

**Direct Reports:** High School Volunteers & Interns

**Status:** Full-Time Salary – Exempt

### Scope

The Director of High School will help carry out the values of the Family Ministry. They give oversight to all programming for students in ninth through twelfth grade, seeing students *Believing in Jesus, Belonging to Family, Becoming a Disciple, and Building His Kingdom.*

#### Student Engagement, Programming and Curriculum (50%)

They have a passion for seeing students come to know and follow Jesus at deeper levels. They seek to reach students both inside, and outside of the church walls and place a high priority on being with students and their families. They are responsible for developing and executing the scope and sequence of the students' experience while in the ministry. This includes regular Bible teaching, and weekly, yearly and phase-specific environments where students grow in their faith. They have a growing relationship with God and their ministry to others pours from their personal walk with Him.

#### Leadership Development (25%)

They give oversight and ministry mentorship to volunteers, student leaders, and interns in the High School ministry. They are consistent in recruiting, discipling, and training volunteers and student leaders to better use their gifts to serve students and families.

#### Parent Engagement (10%)

They encourage, pray for, and work alongside parents to participate in the spiritual formation of their child. This includes creating opportunities for parents to dialogue about, teach, and reinforce Biblical truths at home. They will create avenues of communication that keep parents aware of what's happening in the ministry. They will also be engaged with and relationally available to parents.

#### Family Ministry Development (10%)

They help develop and promote the Family Ministry as a whole. This includes utilizing their gifts, strengths, and perspectives to make the whole department better. They will also be active in the Family Ministry Team meeting, individual meetings with the Family Director, and cross-departmental initiatives.

#### General Church Staff Involvement (5%)

As a staff member of The Chapel, they will participate in campus and all staff monthly meetings as well as Christmas, Easter, other special events and assigned responsibilities. They will also be on rotation as an "on-call" pastor.