

October 1, 2021

Dear Chapel Family,

We write today to deliver the Summary of Findings pertaining to the investigation of the last 5 months, surrounding issues of leadership and unity within our church network. At nearly 10 pages in length, this document is comprehensive and thorough. Through our partnership with The Center Consulting Group, we have endeavored to bring truth to light, and we are grateful for an opportunity to candidly share our findings with you.

This summary document has been prepared by the consultants at The Center and answers many of the thoughtful questions raised by Chapel attendees throughout the process. To view the Summary of Findings, [click here](#). (If your device settings do not allow you to click on links that are embedded within a PDF, you may find this link and others at the Leadership Updates page of our website.)

Slido Q&A Submission

We will resume the use of [Slido](#) on Monday for the submission of additional questions. You may access the Slido tool at any time from Monday, October 4, through Wednesday, October 6, to share any remaining questions that you have, after reading through the Summary of Findings. Please read through the document in its entirety before submitting questions, and then only submit questions that you believe have *not* yet been answered sufficiently.

Submissions are moderated in real time by Chapel employees from multiple campuses. We will use the following guidelines in determining which questions to approve for voting. On Monday morning, we will repopulate any questions submitted in September that align with these standards:

- Ask questions about the **facts** of this investigation. We will not approve questions that perpetuate unsubstantiated rumors or gossip, or that make assumptions that have not been clarified.
- **Tone matters.** Any submission that is openly derogatory, harsh, or insulting will not be approved. Profanity and offensive language are prohibited.
- Refrain from **making accusations**, and do not presume guilt or wrongdoing that hasn't been publicly clarified. We will not approve questions that accuse staff members, church attendees, or their families of improprieties that do not appear in the Summary of Findings.
- For the sake of time at the meetings, we can only approve questions that pertain to **this specific leadership situation**. We will not have sufficient time available to discuss questions pertaining to generalized matters of Chapel history, theology, doctrine, finances, membership, etc.
- Statements that are **not inquisitive**, and simply offer a comment or critique, do not necessitate an answer, and therefore will not be approved for voting.
- **Duplicate questions** will not be approved. If you have followed all of the above guidelines, and your question *still* does not get approved, it is likely that someone else has already submitted a question that is too similar to yours.

Townhall Meetings

As a final reminder, we will recap the Summary of Findings and offer additional insight by answering questions we have received through Slido during our series of townhall-style presentations. Choose to attend one of the following meetings, as they will be identical in content and format:

Friday, October 8 | 6:30-8:30pm | Akron Campus Worship Center
Saturday, October 9 | 9:30-11:30am | Green Campus Worship Center
Saturday, October 9 | 2-4pm | Akron Campus Worship Center

Advance RSVPs are required. To RSVP for a meeting, please [click here](#). If you are unable to attend in-person, you will receive a PDF via email, containing answers to the most pertinent questions addressed.

Truly, we desire to love and serve you well. If we can be of assistance to you as you access the Summary of Findings, submit questions through Slido, RSVP for meetings, or in any other way, please don't hesitate to contact updates@thechapel.life.

Grace & peace,

Chip Weisel
Trustee Board Chair

Zac Derr
Interim Senior Pastor