

June 18, 2021

Dear Chapel Family,

Thank you for your faithfulness to Christ in this and every season. We have additional information to share with you today that we pray will be a blessing and a comfort.

We announced a few weeks ago that, on May 27, the Constitution Committee voted to engage the services of an independent outside firm to assist the Committee. That firm is [The Center Consulting Group](#). This team of organizational consultants has a proven track record of offering crisis guidance to leaders and organizations like The Chapel. They are assisting us in the necessary fact-finding process that will undergird the wise decisions we must make. We are confident in the experience and integrity displayed by this firm, and we have already seen the Spirit at work in our partnership. Ultimately, our trust rests in the LORD who is our Sovereign source of comfort and confidence.

Over the last three weeks, The Center has continued their diligent work on our behalf. During that time, The Center's consultants have been here on two separate occasions, have met with the Constitution Committee three times, and have been in regular communication with members of the Constitution Committee. As part of the investigation process, they have been conducting in-depth, one-on-one interviews. To augment the *depth* of the personal interviews, The Center is also conducting a *broad* analysis of The Chapel staff, gathering input as anonymously as possible in survey form with both diagnostic and open-ended questions.

The Constitution Committee continues to meet. We are pleased to report that the fact-finding and decision-making processes are on track at this time.

As you wait on this process, we know it is a difficult season for many in our church. We understand that many might desire *more* answers, *more* information, *more* details. We request your grace and your patience as we walk a careful line between full transparency and the wise restraint necessary to honor the investigative process, and to protect the dignity and privacy of all Chapel staff members, pastors and their families.

Additionally, we acknowledge that, for some, trusting this process is hard to do. Our prayer is to gradually earn your trust through honest and forthright communication, providing you space and freedom to feel what you feel, and giving you the ability to ask hard questions even when satisfactory answers are not readily available at this time.

Thank you for all of your patience, understanding, and support. Please continue praying for the truth to be made known and for the wisdom and courage of the Constitution Committee. May God strengthen and encourage your heart as we wait upon Him.

*Wait for the LORD;  
be strong, and let your heart take courage;  
wait for the LORD!*  
**Psalm 27:14**

Sola Gratia,  
The Chapel