

September 24, 2021

Dear Chapel Family,

Thank you for your continued prayers and patience as we navigate the complex issues of this investigation and the difficulties our church leadership has faced. These past 5 months have revealed a situation that few anticipated, and, while it has been painful, hard, and unsettling, we continue to see God work in powerful ways in our church and in many of the lives of our church family. We had no idea of the complexities that we would discover as a result of this investigation, and we realize that our work has at times left some of you frustrated and confused.

Through this process, we have been made aware of ways in which the Board's organizational oversight, past and present, should have been better. For this, we are truly sorry. We accept responsibility to restore the unity and wellbeing of The Chapel. Our hope is that the forthcoming Summary of Findings (see below) and Town Hall meetings will advance the process of healing and restoration.

Pastor Mike Castelli

After extensive review and conversations with Pastor Mike, The Constitution Committee unanimously recommended to the Trustees that Pastor Mike, in accordance with language outlined in The Chapel's Constitution be fully restored to his role as Lead Pastor of The Chapel, Green Campus, and removed from administrative leave. The Trustees responded by unanimously voting to affirm that recommendation. Pastor Mike agreed to return, effective immediately.

Pastor Mike wrote the following,

"To the church and staff, I write that I am sorry for my role in this crisis. The organization was broken in many ways, and I too was in and part of that brokenness. With integrity, I attempted to lead with a clear conscience before God, yet I acknowledge that in doing so, my actions may have fostered feelings of misalignment with Tim's leadership, and those who sought to lead with him. To that end, I am sorry.

I look forward to days of healing for The Chapel body and staff. I look forward to a healthy governance structure. And I look forward to and will work towards a biblical unity that exemplifies Christ in all ways."

We are grateful for Pastor Mike and for this next step forward together as we continue on in our collective journey toward greater unity and stability as a church.

Summary of Findings

Our next update will come to you one week from today, on Friday, October 1, and will contain our Summary of Findings document provided directly from The Center Consulting Group. We look forward to bringing greater clarity to light in this way and remain thankful for the diligent work of The Center Consulting Group as they prepare this material for your review.

We will recap this document and answer your questions during our series of presentations. Choose to attend any one of the following meetings, as they will be identical in content and format:

Friday, October 8 | 6:30-8:30pm | Akron Campus Worship Center
Saturday, October 9 | 9:30-11:30am | Green Campus Worship Center
Saturday, October 9 | 2-4pm | Akron Campus Worship Center

Please note that advance RSVPs are required. To RSVP for a meeting, please [click here](#). If you are unable to attend in-person, you will receive a PDF via email, containing answers to the most pertinent questions addressed.

Thank you for your continued commitment to our church and your faithful prayers.

Grace & peace,

Chip Weisel
Trustee Board Chair

Zac Derr
Interim Senior Pastor